

E-learning quiz

Diversity & inclusion

Quiz question: What is the main difference between diversity and inclusion in the workplace?

- A. Diversity is about visible differences, inclusion only about invisible differences
- B. Diversity means differences are present, inclusion means people feel welcome and engaged**
- C. Diversity focuses on behavior, inclusion on background
- D. Diversity and inclusion mean the same thing

Neurodiversity

Movie: <https://youtu.be/zobbemXiU5M?si=2j3eBEwSBJbjmy6p>

Question 1: What is meant by neurodiversity?

- A. Differences in cultural background
- B. Differences in personality
- C. Differences in how brains process information**
- D. Differences in educational level

Question 2: Approximately what proportion of the population is neurodivergent?

- A. 5%
- B. 10%
- C. 20%**
- D. 50%

Question 3: What is a characteristic of a spiky profile?

- A. Balanced skills across all areas**
- B. Mainly social skills
- C. Strong peaks in certain talents
- D. Only weaknesses

Question 4: Which quality is often mentioned as a strength of neurodivergent employees? A.

Multitasking

B. Pattern recognition

C. Conflict avoidance

D. Quick decision making

Collaboration

Why can a neurodiverse team often be more creative and innovative than a homogeneous team?

A. Because everyone thinks exactly the same

B. Because different thinking styles can generate new and unique solutions

C. Because neurodivergent people always work faster

D. Because only neurotypical people are responsible for decisions